

The Colonna Pilot

February 2010

Volume V, Issue I

MESSAGE FROM STEPHEN WALKER, VP OF OPERATIONS

With the Norfolk area in the middle of the coldest and snowiest winter in a very long time I admit that I am ready for spring. Even the groundhog is working against us and has predicted six more weeks of winter!

At the beginning of this year the Operations Department reorganized to improve communication and accountability. While change is always difficult however Colonna's must continue to change and adapt to the market to meet our customer's needs and expectations. Under the new Organization Namir Halabi has been named Director of Superintendents, Mark Essert retains the title of Director of Facilities but has assumed the additional duties as head of the Electric Shop, Dock Shop,

and Maintenance. Kenny Hobbs has been named as an Outfitting Manager and is responsible for Services, Carpenters, Pipefitters and the Gas Free Department. Melvin Edwards is the Steel Manager and has the Plate and Weld Shops. Jimi Olson is also an Outfitting Manager and in charge of the Painters, Outside Machinists, Labor/Firewatches and the Rigger/Crane Departments. We have set goals for the new organization for improvement in all areas of shipyard operations and everyone's cooperation is needed and expected.

As the competition in the ship repair business continue to be fierce we all must do our share to avoid waste and to provide our

customers with high quality, on time delivery and reasonable prices. These are the things that we can all do to ensure that we will prosper during these difficult times.

Despite the difficult economic times improvements in the facility that will allow us to increase our business and to improve our productivity continue. The new 1000 Ton Travel Lift can now be seen in the West Yard against the Berkley skyline and the new piers are nearing completion with a target date of April 2010 to commence operations. When completed, the West Yard will have a state of the art water treatment facilities as well as containments for work that will keep us in compliance with the latest

environmental requirements. This year will see new aprons for the floating drydocks with a drive ramp between the two drydocks which will greatly improve material handling on the drydocks.

We hope everyone stays well and warm and remember spring with it's promise of good weather and busier times is not far off.



COLONNA'S SHIPYARD RECEIVES SPECIAL RECOGNITION



Mr. Colonna and Colonna's Shipyard received special recognition from Lockheed Martin for the work done on LCS1, USS Freedom. A specially selected photograph was presented on Jan. 20, 2010 by Dave Broadbent, VP of Global Sustainment Operations & Supply- Mission Systems & Sensors. This gesture is indicative of the mutual respect and goodwill which has evolved through our partnership with Lockheed Martin.

L-R (Karen Colonna, Dave Broadbent, Cam Ingram, Mike Mahon)

SHIPYARD SHAKERS



Thanks to you, and the many others who participated and donated money to the "Shipyard Shakers" third year of Making Strides Against Breast Cancer, we surpassed our goal of \$2,000.00. Together with your generous donations we were able to turn in \$2,372.50 this year making our company a Pacesetter. Pacesetters are recognized and thanked on walk day from the stage and along the route. Hopefully soon there will be a cure for Breast Cancer. Thank you Colonna's Shipyard for embracing such a worthy cause.

The winners of our last drawing for the prizes were: Paul Schrader - Ipod, Juan Martinez - Tickets to Admirals Hockey game, Chaffin Brandon - Craftsman tool set, Dwight Hall - Golds Gym, Kenny Hobbs-Breast Cancer blanket and Mark Weko-Breast Cancer shirt.

Sincerely,
Shipyard Shakers
"The best ships are friendships"

EMPLOYEES IN THE 80'S



Ken Mebane

Admin. Employee of the Month 1986

Ken joined Colonna's in 1978 as a pipefitter. Born in Portsmouth, VA and graduated from Chambersburg Area High School in Pennsylvania.

Ken was awarded the Administrative Employee of the Month when he was in the Maintenance Department.



Gene Webb

Employee of the Year 1987

Gene completed his apprenticeship as a pipefitter at Allied Repair Service and was employed as a fireman for the National Atmospheric and Oceanographic Administration (NOAA) for 3 years prior to joining Colonna's in the Pipe Shop as leadman under the supervision of Al Denson.



Johnnie Clark

Employee of the month June 1988

Johnnie joined Colonna's in 1985 as a welder specialist. Graduated from George Washington Carver High School in 1966. A Viet Nam Veteran of three years in the Army, employed by shipyards since his service in the US Army. Johnnie spent 10 years at Newport News Northrop Grumman, 2 years at Norshipco, 3 years at Allied Repair Service and Anheuser-Bush.

DEFENSE CONTRACTING GROUP

The Defense Contracting Group just finished a great year ending with a fond farewell to our good friends associated with the USS Freedom. For over a year we were deeply engaged with Lockheed Martin, PMS 501, Supervisor of Shipbuilding, Gulf Coast, LCS Classron, the ships crew, and many others in providing quality repairs and maintenance to the Navy's newest war ship. We hope to see many more of this ship class here in our facility in the future. So congratulations to the entire DCG Freedom Team for doing such a great job. Just to mention a few: Ron Jerasa, Chris Stevans, Namir Halabi, Jordan Webb, Robyn Thompson, Leon Abrams, Rick Barto, and Karen Colonna.

Recent hires in the Defense Contracting Group are Rick Barto and Leon Abrams. Rick's long and successful career in the ship maintenance and repair business will serve us well as he takes on his new responsibilities as Senior Director and Head of Business Development. Leon who is no stranger to Colonna's, recently retired from the Navy and most recently served on the Board of Inspection and Survey. He has a wealth of experience on surface ships and will be heading up the production effort for the Down River Division. Please give them both a hearty Colonna's welcome when you see them around the ship yard.

EMPLOYEE NEWS



Keegan Mullinax,
grandson of Melvin Ed-
wards
Born October 6, 2009
8 pounds 2 oz.
Melvin wants everyone to
know Keegan is the next
great "Bow" hunter!



**Jackson Thomas
Newcomb**
grandson of Peg Newcomb
Born Aug. 21
7 pounds 6.5 oz
Congratulations to the
Newcomb Family

HOLIDAY FOOD DRIVE

I would like to thank those of you that contributed to our 2009 Holiday Food Drive. With your continuing support each year, the contributions of monies and non-perishable food items have increased largely. Because you care, six families', whom were very appreciative, holiday season was less stressful. We can always count on you for support.

All of you are great people to work with.
Lucy



Aargh Mateys!

This was one of those quick fishing trip ideas that just popped up. So of course the one who thinks of these brilliant idea has to organize it. Me and my big mouth!

I scrambled thru the phone book and called D & M Marine in Virginia Beach. Picked a date and spread the word. I was surprised at how quick the money started coming in. We all met out at D & M Marine and off we went. The weather was nice, fishing was alright but as always could have been better. We only had a couple of young 1st mates that did not feel so good later in the day.

So when ya hear the word again about a fishing trip ya better jump on board quick because it fills up fast!

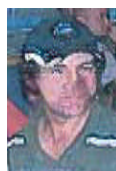
Gene Webb



Sara Kate Riegel, the daughter of Lloyd Riegel, was married October 3, 2009 to Mr. Tim Frye. The couple will reside in Baltimore, MD



Niza Antiana Dawson,
daughter of Alvin Dawson, Jr.
(Shop 416) was born
February 2, 2010
6 pounds 10 oz.
She joins proud sisters Janay &
Zipporah along with parents
Stephanie Highter & proud
papa !



Toler Family Fund

In August of '09, Rusty Toler, his children a brother and sister were murdered in their home in Georgia. Thanks to all who have contributed to the Fund. We will continue to collect monies for them until the end of February. If you would like to help out, please see Stephanie Bechtold (416) or Abbie Witt (QA). Rusty was a loyal and former employee of the Down River Div of CSI.



Maishia McLean and Michael Johnson, Jr. were married on December 19, 2009. The ceremony was held at Mt Zion Church in Norfolk; the ceremony was performed by Elder Damon Hodge. Maishia and Michael spent their honeymoon in Fox Woods in Connecticut. The couple resides in Portsmouth.



HOW WELL DO YOU KNOW YOUR CO-WORKERS

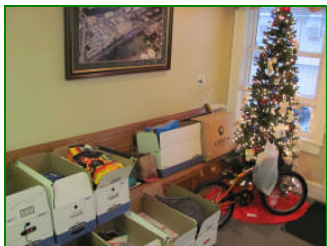
If you know who the nick names belong to, be first to return the list below to Gene Webb and you could win a T-Shirt. Prizes will be awarded for Day shift, Night Shift and the Office Building.

- | | | | |
|-------------|-------|----------|-------|
| Rootie | _____ | Jimi O | _____ |
| Joker | _____ | Cheeks | _____ |
| Copperhead | _____ | Bow Legs | _____ |
| Biggie | _____ | JD | _____ |
| Tricky | _____ | Big Joe | _____ |
| Fry | _____ | J Love | _____ |
| Sleepy | _____ | Skinny | _____ |
| Nomad | _____ | JC | _____ |
| Rat Man | _____ | Red | _____ |
| Johnny Five | _____ | Bubba | _____ |
| Ski | _____ | Tray | _____ |
| Soby | _____ | BAM | _____ |
| Bones | _____ | Jr | _____ |
| Hack | _____ | | |

COLONNA'S 2009 ANNUAL TOY DRIVE

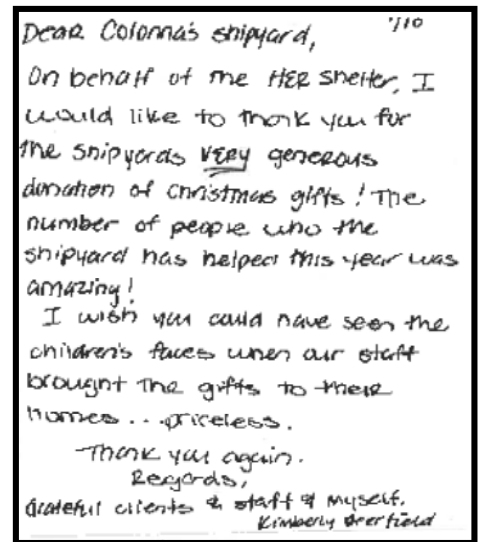


We would like to thank those of you who donated to the 2009 Toy Drive. With your donations of toys, clothing and money we were able to help 7 families this past season from a local elementary school near the shipyard and the H.E.R. Shelter in Portsmouth. Along with what the children had on their wish lists, with your donations, we were able to provide each child with pajamas, coats, hats, gloves, shoes and one complete outfit each.



From the bottom of our hearts we thank you for making this the best Christmas ever for these children.

Sheryl Southerland, Deborah Nevitt & Abbie Witt



23RD ANNUAL BOWL-A-THON PRACTICE NIGHT

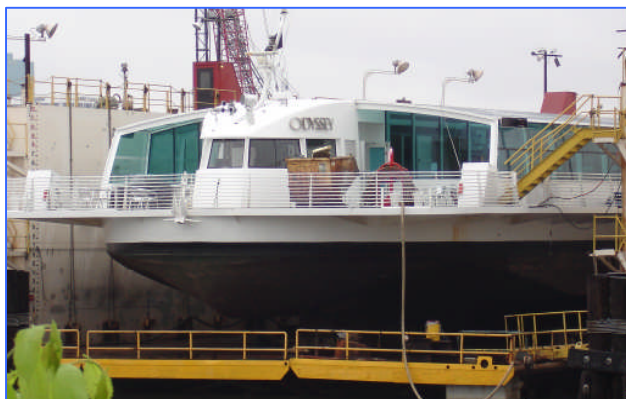


It's that time again for the one and only annual Jr. Achievement Bowling fund raiser. Colonna's Shipyard has been a supporter of this event for many years. The money we have raised has been used to help 16,000 students in the Hampton Roads area. Everyone is invited to "Practice Night" at the Indian River Lanes on **March 13, 2010 at 1 pm**. If you have any questions about this event please see Gene Webb.

NEW CUSTOMERS AND OLD FRIENDS

With the arrival of our new 1,000 ton lifting capacity travel lift, Colonna's Shipyard plans to be working more with our long standing customers and will welcome many new ones to keep that facility full of repair work. One of those newer companies that have been coming to Colonna's Shipyard for their repair needs recently is Entertainment Cruises, Inc. During the past few months we have docked and repaired their ODYSSEY WASHINGTON dinner cruise boat and during January their SPIRIT OF NORFOLK harbor cruise and dinner boat— a familiar sight around Hampton Roads.

Entertainment Cruises owns and operates dinner and small party boats that operate out of Boston, Philadelphia, New York (as Spirit Cruises and Bateaux Cruises) Baltimore, Washington DC and Chicago.

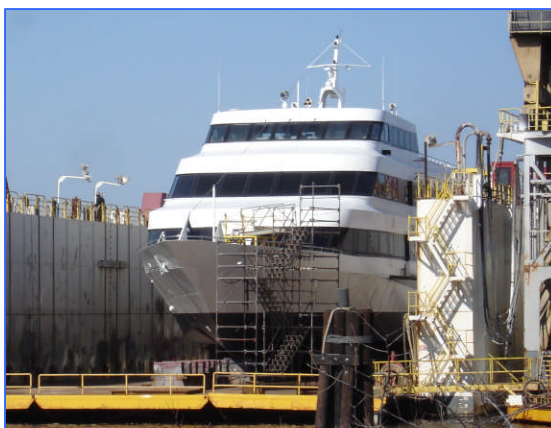


M/V ODYSSEY out of Washington DC docked in #2 dock in August 2009

Entertainment has the option of bringing their many boats to any shipyard they choose and we want them to choose Colonna's Shipyard. To ensure that will happen we must be the best value for the money - not the cheapest but the best value. That entails performing high quality work for reasonable prices but most important doing that work within a fixed schedule or faster. Dinner Cruise boats book cruises many months in advance and they cannot afford to have a boat out of commission longer than was planned. A bride's wedding, a family reunion or a corporate dinner function may be at stake. Those events have been planned for months in advance and any small delay could be a major problem and cost the customer revenue.

Unfortunately, the SIPRIT OF NORFOLK job took longer than planned, due to some significant shell plate replacement found by the Coast Guard. Colonna's Shipyard employees, lead by Gary "Copperhead" Daughety, took on the task and finished the repairs with a minimal impact to the customer.

With the new travel lift in place, Colonna's response time for customers such as Entertainment Cruises should be much more flexible, allowing Colonna's to haul and work on as much as nine (9) ships on land at the same time (in the initial phase). Later more spaces will become available as the West Yard expands.



M/V SPIRIT OF NORFOLK docked in #2 dock in January 2010 for routine maintenance.

OSHA® 10-HOUR MARITIME TRAINING



Colonna's and Trade Team are in the process of training employees in OSHA's 10-Hour Maritime Safety Training. Kent Mayer and Frank Wheatley attended a 4 day training course given by West Virginia University to become OSHA certified 5400 trainers and are currently holding classes. The course requires 10 hours of training on various topics such as Introduction to OSHA, Confined Space Entry, Fire Prevention, Machine Guarding and many others. This training is fast becoming the benchmark for safety training in the maritime industry which includes Marine Construction, Stevedoring and Shipyards. Many companies are requiring this training to work on their job sites. In conjunction with this training, some individuals will receive OSHA 30 hour training which is a more intense course and covers a broader base of topics. If you have the opportunity to attend, these courses will sharpen your awareness of Hazard Recognition and Accident Prevention to make our employees and our worksites safer. 10 hours is a big investment of time and manpower so if you get the opportunity, make the most of it, come prepared, keep an open mind and above all leave with an increased awareness for keeping you and your co-workers safe. Congratulations to our first class of trained employees: L to R; Johnny Suis, Peg Newcomb, Vince Campbell, Randy Boyd, Stephanie Bechtold, Melvin Edwards, Troy Metcalf and Andrew Bohn.

COLONNA'S ANNUAL CHRISTMAS PARTY



This years Christmas party was a huge success. Many thanks to all on the Christmas Committee, you did a wonderful job!



LETTER OF COMMENDATION FROM RADM MURDOCH

November 2009, RADM Murdoch issued a letter of commendation to Karen Colonna and Colonna's Shipyard extending his personal thanks for the handling of access requests in support of the USS FREEDOM.

During IDPA 1&2 access requests exceeded 4000 vendors and military including 28 Flag Officers and numerous foreign dignitaries and distinguished visitors. As expressed by RADM Murdoch, "The time and effort you expended and the dedication and efficiency you displayed in meeting this tremendous security administration challenge played a major role in getting FREEDOM and her crew prepared on time to enter the fleet ready to conduct their mission. Please be advised that your efforts did not go unnoticed..."

This welcomed praise is only possible through the outstanding efforts and diligence of the entire Security Department and HR. It was a massive team effort that required working longer and smarter during an exhaustive schedule. Great job!

Colonna's Security - The (Rodney) Dangerfield Effect

The Security Team at Colonna's is just that – a Team, often going beyond the “CALL OF DUTY”. Security officers often have to deal with incidents that require quick and decisive action. Our Team believes we are up to the task.

A Security Officers job can be about as boring as a Maytag repairman with long periods of stability and order. The very next moment it can be sated with a life or death situation which requires the officer to risk life or limb or have someone else's life depend on an officers making the correct decision. With this type of responsibility, complacency is not an option. Unfortunately, there are those who are angered at security for enforcing company rules, the very rules that are put into place to protect our employees. Enforcing the rules equates to enforcing the law which means that security is just doing their job, not unlike any mechanic, firewatch, crane operator, supervisor etc. that comes to work each day to do their own job. It is often hard to believe there is another department that gets such a negative response for coming to work and doing their job.

Security is often taken for granted until they are needed. Much like that old winter overcoat, it's not given a thought until ol' man winter picks up his horn and starts blowing. Just like security, the coat is there waiting to be needed and when asked, provides the needed protection. In today's world where terrorism is a common occurrence, having that old reliable overcoat (or security officer) provides some comforting reassurance that someone is there to protect you from the elements whether they be winter or the threat of harm. Often the old coat is forgotten about until that cold wind blows.

Respect is a difficult concept for many. You are not born with respect; you earn it little by little over time. Respect comes in other forms also, with many positions comes respect. You don't always have to like or admire a person but you can still respect what they represent even when that differs from your beliefs. Try to put yourself in the other persons shoes for a minute and ask yourself how would I like to be treated and then offer them the “respect” you would like to receive. A quote from a very famous book says:

“And as ye would that men should do to you, do ye also to them likewise”.

This is often referred to as the “Golden Rule”.

When an employee comes to work, the first person he sees or has to deal with is security. Had a bad night?, Fight with the wife/husband? Kids giving you a problem? Car didn't want to start? Some people unconsciously lash out at the first person they encounter, often that is the security guard who just wants to see an ID card or who tells you where to park your car. They are not trying to make your day worse, they are just trying to do the job they are getting paid for just like you are coming to work to do. Respect runs both ways, as does animosity. Walk a while in their shoes and try to understand, we are all trying to do our jobs and hopefully get along while doing so.



WHO IS CELEBRATING A BIRTHDAY?

January: Mustafa Abdul-Jalil, Greg Barnes, Adrian Black, Greg Callahan, Kevin Callis, Randall Catuska, Randall Crutchfield, Thomas Curl, Amanda De Los Santos, Jerry Faulkner, Rufus Folston, Ed Gillum, Steve Howard, Darius Johnson, Berthia Jones, Mike Levenite, Hor Ly, John Miser III, Ricky Outlaw, John Petrie, Joe Reid Jr., Stephen Roselle, Thomas Scott, Toris Scott, William Shreves, David Slaton, Harvest Smith, Jesse Stallings, Anthony Stiles, Bob Szczepanski, Don Thomas, Mark Weko, Rodney Williams, Donald Wilson, Jr. **February:** John Andrews, Guy Beatty, Michael Bennett, Paul Blair, Mark Caldwell, Johnnie Clark, W.W. Colonna Jr., Blake Crawford, Jared Davenport, Thomas Duke, Diosdado Escover, Aleia Essert, Mark Essert, Rick Gagen, Brandon Gallop, Robert Gleason, Truman Goodnight, Larry Griffin, Brooks Harrell, Leonard Hassell, Dave Havens, Anthony Hayes, Linwood Holloway,

Karen Johnson, Bryon Johnson, Bobby Fittrell, David T. Konczal, Conrad Landry, Michael Large, Nick Lomele, Ken Mebane. Allen Morgan, Calvin Moring, Mike Morris, Deb Nevitt, Daniel Odee, Sophan Phith, Mickey Prescott, Joey Pryor, Frank Rife, Larry Rodgers, Karen Root, Aleah Shaw, Chad Sokol, Sandra Spriggs, Colin Stone, Jordaon Suis, Johann Thompson, Shelia Thurston, Greg Todd, James Townsend, James Wells, Al White, Sherman Williams, Thomas Williams, Jarri Woods. **March:** Tyrone Artis, Richard Ault, James Bawol, Anthony Bengco, Brandi Bledsoe, Michael Brisson, Nelson Britt, Vince Campbell, Billinda Colonna. Anita Crook, Tom Faucett III, Jerry Futrell, Jamaal Gordon, James Harmon, Gary Haynes, Turk Hedrick, Kenny Hobbs, David Holland, Alton Ivey, William James, Keith Jarrett, Jeff Jeter, John Jones, Kelly Jones, Jerry Lee, Darral Locke, Kyle Mason. Mike Messick, Peg Newcomb, Pat Ostroski, Viki Rodriguez,

Gene Rogers, Judy Romano, Johnny Suis III, Raymond Tann, Teester Turner, William Ujczak, LaDonte Whedbee, Abbie Witt. **April:** Elmer Ahart, Ronald Armistead, Sharon Bryant. James Chase, Willie Christmas, Jeffrey Davis, Richard Davis. Larry Draper, Jeremy Faircloth, Erika Garcia, Tom Godfrey, Perry Harwood, Ed Hebron, Bruce Henard, Bob Hetzendorfer, Kevin Hughes, Ken Keneti, John Kerr, Brian Klecz, Shawn Lilly, Ben Lindros, Matt MacDougall, Lewis Masden, Ken Matthews, Keith McPeeks, Joe Miller, Chuck Mitchell, Darrell Norris, Kevin Olinger, Gerry Owens, David Parker, Roland Parson, Shawn Precott, Eric Rich, Larry Roberts, David Singleton, Douglas Sykes, Tommie Turner, Martin Waterfield, Freddy Wheat, James Williams

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Colonna's will achieve customer satisfaction by continually improving our processes, and services to ensure they consistently meet or exceed our customer requirements through hard work, good value and fair dealings.

COLONNA'S EMPLOYEE'S OF THE MONTH



**October
Bill Robinson,
Electric Shop**

You may see filmmakers on site this year!

DBL Productions has been hired to film a documentary of Colonna's Shipyard. It will include the events of 2010 along with historical footage. Mr. Colonna has given permission for filming on the facility but be sure to discuss any filming restrictions that may apply with the production team. We are excited about the project and we encourage you to share your experiences with the team.



SERVICE AWARDS

The next Service Awards will be March 25th in the Classroom at 7:15AM

10 years: William Jennestreet, & Deborah Nevitt **5 years:** Colin Stone
3 years: Patricia Collins, Ernest Sheridan, Michael Bonneval, Gerald Louk, Allen Morgan, Camilo Ceballos, Eric Yazwinsky, Jon Christianson, Alma Winslow, Timothy Gilbert, William Hodges, Martha Scalf
1 year: Gerry Price, Tyron Artis, LaDonte Whedbee, Jared Davenport, Robert Stevenson, Charles Elswick, Claudio Flores, Rick Gagan, Sherman Williams, Brooks Harrell, Alfredo Lano, Gardner Perry, John Kerr, James Townsend, Bryon Johnson, Donald Meyer, Jeffrey Preston, Mzx Smith, Alton Ivey, Johnny Suis, Jr., Johnny Suis, III, Kevin Olinger, Bruce Perkins, Mustafa Abdul-Jalil, Jerry Faulkner, William Richardson, Michael Gilliam, Dwight Hall, Toris Scott, Manit Ann, Alvin Dawson, Anthony Hayes, Gary Haynes and Berthia Jones.

